

## SMLR LIBRARY

School of Management and Labor Relations, Rutgers University  
*Donna L. Schulman, Library Director, dlschulman@smlr.rutgers.edu*  
*Eugene McElroy, Library Associate, sagauro@rci.rutgers.edu*  
(732) 932-9513

### HUMAN RESOURCES MANAGEMENT INFORMATION SOURCES: A QUICK GUIDE

#### POPULAR DATABASES AT SMLR

The following databases allow you to find articles (many in full-text formats) from journals by author, title, subject, keywords, and other criteria. The complete list of Rutgers Libraries' databases is available on the RUL [Research Resources](#) page. Most of these databases contain useful help screens; however you may request assistance and training from [Eugene](#) or [Donna](#) at the Carey Library.

[Academic Search Premier](#) is a multi-disciplinary, full-text database designed specifically for academic institutions. With a valuable and large collection of peer-reviewed full-text journals, Academic Search Premier offers critical information from many sources and contains scholarly collections with full-text coverage for nearly all academic areas of study. **Rutgers Restricted Access**

[Business and Industry](#) is a multi-industry business database with a global focus on company, product, and industry information. The database covers all manufacturing and service industries and can be used to locate strategic data; profile companies, products, and brands; track industry and product sales; identify industry trends, forecasts, and R&D expenditures; track competitors, customers, and suppliers; verify such business events as contracts, joint ventures, and mergers and acquisitions; and find information about corporate strategies, marketing campaigns, and new business opportunities. **Rutgers Restricted Access**

[Business Source Premier](#) covers most business and management topics including accounting, banking, economics, finance, international trade, marketing, and public administration. It contains the full-text (or abstracts) of articles from thousands of scholarly and professional publications, academic journals, and trade magazines. This database also includes profiles of the world's 10,000 largest companies, reports for over two thousand industry sectors, and hundreds of country risk and economic reports. **Rutgers Restricted Access**

[BNA Labor and Employment Law Library](#). A complete resource for cases, guidance, and news in all major areas of the field: fair employment practices, individual employment rights, Americans with disabilities, wages and hours, labor-management relations, collective bargaining, and labor arbitration. **Available only in the Carey Library**

[BNA Human Resources Report](#). This weekly newsletter alerts you to important employee relations trends and developments--upcoming laws, regulations, and innovative employer practices, as well as the latest economic statistics and coverage of selected international developments. The archives go back to 1996. **Available only in the Carey Library**

**[BNA Occupational Safety and Health Reporter](#)**. For full news coverage and documentation of federal and state occupational safety and health programs, standards, legislation, regulations, enforcement, and court and agency decisions, rely on the resource that OSHA officials themselves use. **Available only in the Carey Library**

**[Directory of Open Access Journals \(DOAJ\)](#)**

<http://www.doaj.org/>

This service covers free, full text, quality controlled scientific and scholarly journals. They aim to cover all subjects and languages.

**[EconLit](#)** Produced by the American Economic Association, *EconLit* indexes and abstracts more than 750 international economic journals. *EconLit* source material includes journal articles, essays, research papers, books, dissertations, book reviews, and working papers. **Rutgers Restricted Access**

**[Factiva](#)** is a vast archive of the world's most important publications, reports and news, focusing on business. RUL's subscription includes these content segments, each of which has its own searching capabilities: Search for articles on any subject in the full text of 8,000 leading business newspapers, magazines, trade journals, newsletters, and television and radio transcripts. **Rutgers Restricted Access**

**[IbisWorld](#)** provides reports for the 723 industries in the U.S. Research reports contain trends, statistics and analysis on market size, emerging industry trends, recent production performance and 5 year forecasts The Rutgers subscription does not include global industry reports but does include reports on more than 8,000 public companies from around the world.

**[ILO Statistics Portal](#)**

<http://www.ilo.org/public/english/bureau/stat/portal/index.htm>

Single source for ILO Statistics created by the ILO's Bureau of Statistics. The above is supplemented by the ILO Library's How To Find Labor Statistics,

<http://www.ilo.org/public/english/support/lib/howto/statistics.htm>

**[Labour Force Surveys Online](#)**

<http://www.ilo.org/public/english/support/lib/howto/lfs.htm>

Labor Force Surveys by country can be found at this site developed by the ILO Library. A Labour Force Survey is a standard survey of work-related statistics. Statistics and meta-data for some countries are also available from the [LABORSTA](#) database: <http://laborsta.ilo.org/>

**[Labordoc \(ILO: 1965- \)](#)** <http://labordoc.ilo.org/>

Produced by the International Labour Organization (ILO), Labordoc is a bibliographic database of documents catalogued and abstracted by the ILO Library since 1965. It provides worldwide coverage of reports, studies, and journal articles on labor relations, labor law commentaries, employment, working conditions, economics, cooperatives, intermediate technology, and project evaluation.

**[Mergent Online](#)** is a database of corporate information covering over 22,000 US and foreign public companies. Information available for each company includes corporate history, lists of subsidiaries and

**[NBER Working Papers](#)**

<http://www.nber.org/papers/>

Categories covered include Corporate Finance, Developing Countries, Development of the American Economy, Economic Fluctuations, Health, Industrial Organization, International Trade and Investment, Labor Studies, Law and Economics, Productivity, Public Economics. The papers available for download in PDF format. **Rutgers Restricted Access**

[PsycINFO](#) database provides access to the international literature in psychology and related behavioral and social sciences, including organizational behavior. **Rutgers Restricted Access**

**SMLR-NET**: This is a labor news mailing list issued on a semi-daily basis by the SMLR staff. To subscribe, send a message to Eugene at [saguaro@rci.rutgers.edu](mailto:saguaro@rci.rutgers.edu)

[Web of Science](#) is an enhanced web version of the Institute for Scientific Information's citation indexes,. *Web of Science* includes citations and references from articles in more than 8,000 high qualities, peer-reviewed journals published from 1994 to the present. **Rutgers Restricted Access**

[Westlaw Campus Research](#) Primarily useful for legal research, Westlaw can also be used to research news and business topics. Coverage includes full text coverage of laws and regulations, court decisions, law reviews and journals, selected newspapers (including the New York Times), and selected business and trade journals. Also, Hoovers Company Records and a searchable database of SEC filings.

## WEB SITES USEFUL FOR HR & EMPLOYMENT RESEARCH

### GOVERNMENT WEB SITES

[FedStats](http://www.fedstats.gov) <http://www.fedstats.gov>

Portal to statistics collected and disseminated by over 100 U.S. government agencies.

[US Bureau of Labor Statistics](http://stats.bls.gov/) <http://stats.bls.gov/>

The major web site for U.S. employment & unemployment, cost-of-living, compensation & benefits, occupational injuries, union membership and other labor-related statistics.

[US Department of Labor](http://www.dol.gov/) <http://www.dol.gov/>

Major source for current (and often historical) information on laws, regulations, statistics, articles, even books on occupations & careers, hiring, labor relations, disabilities in the workplace, employee rights, EEO, Affirmative Action, benefits, retirement plans, wages, unemployment insurance, apprenticeships, training, youth programs, workplace safety & health, agricultural employment, and more.

[US Equal Employment Opportunity Commission](http://www.eeoc.gov/) <http://www.eeoc.gov/>

Information, fact sheets, text of laws and regulations related to federal EEO laws and discriminatory practices.

[U.S. Census Bureau](http://www.census.gov) <http://www.census.gov>

The major source for U.S. population and housing statistics, derived from the decennial population census and more current surveys. U.S. business and industry are profiled by the economic census, taken every 5 years.

[Thomas \(Library Of Congress\)](http://thomas.loc.gov) <http://thomas.loc.gov>

U.S. legislative information, including Congressional Record, current bills, committee information.

## **ORGANIZATIONAL WEB SITES**

### **[Human Resources Learning Center](#)**

**Free or Fee:** Both

"This site provides the latest information on human resources benchmarking, best practices, new tools and technology, reengineering, information systems, conferences, web resources and much more."

### **[Society for Human Resource Management](#)**

**Free or Fee:** Both

This is the site of one of the premier associations for HR professionals. It provides information on every aspect of HR from OSHA to mergers and acquisition implications in HR.

### **[SHRM Global Forum](#)**

**Free or Fee:** Both

This website from the Society for Human Resource Management provides information on HR issues in the global arena.

### **[The Dismal Scientist from Economy.com](#)**

**Free or Fee:** Both

Website of current economic information all over the world. Up to date information on consumer price index, analysts' views.

### **[National Bureau of Economic Research](#)**

**Free or Fee:** Free

"The NBER is a private, nonprofit, nonpartisan research organization dedicated to promoting a greater understanding of how the economy works. Our research is conducted by more than 600 university professors around the country, the leading scholars in their fields."

### **[Organization for Economic Co-Operation and Development](#)**

**Free or Fee:** Free

Overall, lots of European data- HR and other. Great section where you can look at OECD documents by country or by subject. Subjects include: Best practices, case studies, manuals, sources and methods, and other very valuable information.

## **SPECIALIZED SEARCH ENGINES**

### **GOOGLE U.S. GOVERNMENT SEARCH**

<http://www.google.com/ig/usgov>

Use to locate government information or web sites.

### **GOOGLE IMAGES**

<http://www.google.com/images>

For photographs, pictures, drawings. Advanced version allows you to specify color or black-and-white.

### **YAHOO! NEWS**

<http://news.yahoo.com/>

For current news from newspapers, wire services, web sites.

## **GOOGLE SCHOLAR**

<http://scholar.google.com/>

Locates online academic materials (i.e., research papers, scholarly articles, citations of articles, theses, books, abstracts). Useful for leads to scholarly titles, but researchers should use in conjunction with academic databases. Links to RUL database resources when used on-campus.

## **RUTGERS SOURCES OF NOTE**

### **Rutgers University Libraries**

<http://www.libraries.rutgers.edu/>

Start here to search for books, databases, research guides.

### **Organizational Management and Human Resources Management Research Guide**

[http://www.libraries.rutgers.edu/rul/rr\\_gateway/research\\_guides/busi/org\\_mgt.shtml](http://www.libraries.rutgers.edu/rul/rr_gateway/research_guides/busi/org_mgt.shtml)

### **Business Subject Research Guides**

[http://www.libraries.rutgers.edu/rul/rr\\_gateway/research\\_guides/busi/business.shtml](http://www.libraries.rutgers.edu/rul/rr_gateway/research_guides/busi/business.shtml)

Over 20 research guides, on topics ranging from “Accounting” to “Finance and Economics”.

### **RefWorks**

<http://www.libraries.rutgers.edu/rul/refworks/refworks.shtml>

RefWorks is a web-based bibliography and database manager that enables you to import references from databases, include citations while you write research papers, and build a bibliography according to different stylesheets (APA, MLA, etc.). Use is restricted to Rutgers students and faculty.

### **New Jersey Law**

<http://law-library.rutgers.edu/ilg/njlaw.php>

A guide to NJ laws, court decisions, and publications on the Internet from the Rutgers Univ. Law School Library.

### **RUL Data Services**

<http://www.scc.rutgers.edu/dataservices/>

Check here for information on specialized databases and data software packages available directly through RUL.

### **RutgersData**

<http://rutgersdata.wordpress.com/>

News of interest to data users of Rutgers, from Ryan Womack, the Data and Economics Librarian.

